



Nature | Recovery | Training

Role descriptor: Nature Recovery Residency 2027

In 2027 Ambios will offer three residential places for people who want to spend time living and working within a working nature recovery organisation.

The residency is a broad, practical opportunity. Residents will contribute across the farm, livestock, nature recovery projects and residential programme, working alongside Ambios staff and specialist project officers.

The role is voluntary, with **accommodation and food provided**. Residents will also have the option of joining the **Level 3 or Level 4 Diploma in Regenerative Land-Based Systems** with the Apricot Centre.

The residency is about becoming part of Ambios: contributing to the work, learning from experienced practitioners and developing the confidence, skills and understanding to pursue a future in nature recovery, regenerative land management or related fields.

Role Requirements

There is no single job description for a resident's day-to-day work. The work changes with the seasons, the needs of the farm, current projects and the residential programme.

Residents will spend time working with livestock and on the farm, supporting agroforestry and land management, and contributing to nature recovery projects including tree planting, wetlands, beavers, habitat management and ecological monitoring.

They will work alongside the Nature Recovery Ranger, Agroforestry & Productive Landscapes Lead and project officers, gaining experience of different approaches to restoring and managing a landscape.

Residents also have an important role in the life of the residential centre. Together, the three residents help welcome new trainees, prepare accommodation between courses, cook and order food, manage the household rota, support events and help make Ambios a warm and well-run place to live and learn.

Some of this work will be exciting and physically demanding. Some of it will be routine or repetitive. All of it matters.

A Shared Responsibility

The three residents will have the same broad role rather than being recruited into separate specialist positions.

Residents will develop their own interests and strengths over time, but everyone will contribute across the organisation. The intention is to give residents a rounded understanding of how a working farm, nature recovery projects and a residential learning community fit together.



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Residents are part of the wider Ambios team and are expected to contribute to the organisation beyond their practical work on the land. This includes helping Ambios communicate what it does and sharing the experience of living and working here.

Residents will work with the Ambios to provide stories, photographs and other content from their work and experiences.

We are looking for people who enjoy variety but don't need constant novelty. You should be able to move between different tasks while staying focused, taking responsibility and completing work to a good standard.

Person Specification

We are looking for people who are **passionate, committed and hard-working**, with a genuine interest in nature recovery, farming and land.

You don't need to arrive with a long list of qualifications or specialist skills. What matters more is that you are curious, willing to learn and prepared to get stuck in. You should enjoy practical work, be comfortable outdoors in all seasons and take pride in doing things properly.

You will need to be dependable. In a small organisation and a shared residential environment, people need to be able to rely on one another. We are looking for someone who turns up, follows through, notices what needs doing and takes responsibility rather than waiting to be told.

You should also be **personable, kind and empathetic**. Residents spend a lot of time around other people, including trainees who may be arriving at Ambios with little experience or confidence. Being welcoming, patient and attentive to how other people are feeling is an important part of the role.

Hospitality is central to the residency. We are looking for people who enjoy having others around, are happy to cook and share meals, and understand that good hospitality is about noticing people and helping them feel at home.

You should enjoy working as part of a team, while also being capable of working independently once you have been shown what to do. You should be comfortable asking questions, accepting feedback and learning from mistakes.

Most importantly, we are looking for people who **care**: about the land, about the work, and about the people they are working and living alongside.

Experience

Previous experience in conservation, farming, horticulture, ecology, livestock or land management is useful but is not essential.

We are more interested in **attitude, character and willingness to learn** than in a particular qualification or employment history.



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The residency may suit someone at the beginning of their career, someone looking to change direction, or someone who wants to develop practical experience before taking their next step.

What Residents Receive

Residents receive **accommodation and food** for the duration of the residency.

They will have access to practical experience across Ambios' farm and nature recovery work, opportunities to work alongside experienced practitioners, mentoring and involvement in the wider Ambios community.

Residents can also choose to join the **Level 3 or Level 4 Diploma in Regenerative Land-Based Systems** with the Apricot Centre, providing a formal learning opportunity alongside their practical experience.

The residency is voluntary and is designed as a reciprocal arrangement: residents make a meaningful contribution to Ambios while receiving the time, space, experience, community and support to develop themselves.

The Ambios Resident

We are looking for someone who is:

Curious enough to ask questions | Hard-working enough to get stuck in | Diligent enough to do things properly | Flexible enough to embrace variety | Kind enough to notice other people | Committed enough to become part of the place.

Key information:

Job Title	Ambios Resident
Start date	Tuesday 5 th January 2027
End date	18 th December 2027
Level of commitment	4 days/week, 7 hours/day
Line manager	Ambios Director/Farm manager
Application process and dates	Complete application form and submit by midnight on Sunday 25th October We will let you know if you have been selected to interview by Friday 30th October Interviews will be held in person at Lower Sharpham Barton Farm on Wednesday 11th November or Thursday 12th November We will let you know if you have been successful by Friday 20th November Start date: Tuesday 5th January