



Nature | Conservation | Training

Head Office; 3 Little Gutton, Shobrooke, Crediton, Devon. EX17 1DJ. UK: +44(0)1363 773443

Farm; Lower Sharpham Farm, Ashprington, Totnes. TQ9 7DX. UK: +44(0) 01803 732747

E: [info@ambios.net](mailto:info@ambios.net), W: [www.ambios.net](http://www.ambios.net)

**Role descriptor: Nature Recovery Ranger – 6-month contract, possibility of extension**

Ambios Ltd is a not-for-profit nature conservation training organisation with charitable objectives which was established in 2001. Ambios operates across 2 key areas; practical Rewilding/Nature Recovery training running from our farm at Sharpham and funded projects delivered through our network. This role will be based at Lower Sharpham Farm where we share the site with United Response who support adults with learning difficulties.

The Directors of the company are full or part time PAYE and legally responsible and registered with Companies House. A board of non-executive directors support the strategic direction of the organisation.

This role is designed to enable continuation of practical nature recovery tasks that support local and residential volunteers and trainees' access to empowering, practical, achievable, meaningful tasks in the countryside. This role continues the work achieved over the past 2 years via a community forest funded tree planting programme of nature recovery work at Sharpham. This work focuses on farm infrastructure improvements, protecting sensitive habitats and water courses from impacts of livestock. This 6-month role has the scope to extend after the initial 6-month period into an ambitious, large scale habitat creation initiative based on the river Dart working with volunteers, funding dependant.

**Role Requirements**

**1. Organisational Communications (10%)**

- a. Answering specific communications related to practical tasks, volunteer recruitment, support and training
- b. Maintaining internal communication with Ambios team.
- c. Liaison with Sharpham Trust volunteer coordinator
- d. Provide media content (images, stories, videos) of tasks and volunteers carrying out nature recovery activities in liaison with line manager and/or Comms Officer.

**2. Supporting trainees and volunteers in nature recovery activities (40%)**

- a. Assisting trainees and volunteers in achieving their aims for volunteering aligning with the specific practical task.
- b. Motivate, train, inspire and educate Trainees and Volunteers with practical nature recovery tasks including fencing, farm infrastructure, rewilding, and natural and livestock water management
- c. Liaising with Ambios line manager regards task/activity schedule priorities/resource requirements
- d. Updating and sending pre-activity information/Risk Assessment(s) to line manager and volunteer coordinator in timely manner
- e. Welcome, train and show existing and new volunteers around site and introduce to task



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- f. Equipment care, maintenance and storage
  - g. Signposting volunteers and trainees experiencing personal difficulties to appropriate colleague or line manager.
3. *Carrying out practical nature recovery tasks (40%)*
- a. Achieve specific nature recovery tasks to a high standard as agreed with line manager
  - b. Ensure work programme is completed on time and on budget
  - c. Oversee and enable tasks relating to fencing, gate hanging, rewilding and water trough installations including pipework and their upgrades.
4. *Health and safety (10%)*
- a. Writing and updating Risk Assessments and carry out regular health and safety oversight (esp. relating to documentation) in liaison with Line Manager

### Responsible to;

This role will have a named Line Manager and will work closely with Ambios Directors, business administrator, communications officer, Sharpham Trust volunteer coordinator and wider staff team.

£13.45/hour for 15 hours/week, days by negotiation, but most likely Tuesdays and Fridays.

<b>Job Title</b>	Nature Recovery Ranger
<b>Hours &amp; pay;</b>	£13.45/hour for 15 hours/week, days by negotiation, but most likely Tuesdays and Fridays.
<b>Salary</b>	£13.45/hour, part time, 6-month contract.
<b>Working Hours</b>	15 hrs hours per week, Tuesdays and Fridays.
<b>Start date/contract length</b>	w/b 16 <sup>th</sup> March 26 weeks
<b>Report to</b>	Ambios Director
<b>Work oversight of</b>	Practical nature recovery tasks and volunteer group management. Scope to extend contract depending on funding
<b>Main Purpose of the Role</b>  To carry out practical Nature Recovery tasks to a high standard as part of a team. Support inclusion of volunteers and trainees in achieving these tasks.	



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### Key Objectives

- To successfully oversee and achieve practical nature recovery tasks on Lower Sharpham Farm and rewilding site, as well as coordinating volunteers. Specifically overseeing successful delivery of up to 5.5km fencing (wiring and gate hanging). Water trough upgrades.

### Key Targets

- Successfully complete the nature recovery tasks (fencing/water improvements/gate hanging) to a high standard
- To support trainees and volunteers in assisting with practical tasks.
- Nature recovery efforts to include;
  - Volunteer and trainee coordination and integration into work programme
  - Risk Assessments and session oversight with SMART objectives
- Internal staff communication including calendar share, photo and store share and email coordination with staff team (Gmail)
- Efficient organisational record keeping and storage including volunteer data

### Person Specification:

- This role requires an organised and methodical person who works well in a team, is motivational, personable and flexible. The role will suit someone with experience in countryside management, volunteer coordination, safe working systems, and foundational knowledge in nature recovery.

	Essential	Desirable
<b>Basic SKILLS / KNOWLEDGE</b>	Knowledge of nature recovery, wildlife and habitats Experience in volunteer coordination Excellent communication skills Efficient organisational skills Ability to prioritise and work under own supervision Strong problem-solving (solution focused) skills and resourcefulness Willingness to learn	Ecology restoration Ability to work to limited budget First aid certificate Mental health first aid certificate



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<b>OTHER</b>	Work well in a small team  Flexibility and open approach  Task prioritisation	Proficient use of MS package (word/excel)
<b>Hours/Shift Pattern</b> <ul style="list-style-type: none"><li>• 15 hours/week across 2 days per week – Tuesdays and Fridays unless otherwise agreed.</li><li>• 6-month contract with scope to extend, to start March 2026</li><li>• Ambios operates a Time Off in Lieu system.</li><li>• Statutory Annual Leave allocation (28 days pro rata = 11 days off) including bank holidays – the holiday year runs from 1<sup>st</sup> April – 31<sup>st</sup> March + additional wellbeing days offered pro rata.</li></ul>		