



New to Nature Placement

Placement Role Title: Countryside Ranger, Wildlife surveys and Outreach

CLOSING DATE: 12.00pm on Friday 17th February 2023

Ambios Ltd, Lower Sharpham Farm, Ashprington, Totnes, Devon TQ9 7DX

07816 978609 mollyturner@ambios.net

www.ambios.net



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ABOUT NEW TO NATURE

Thank you for your interest in this New to Nature placement.

New to Nature is an exciting programme of paid work placements in nature-focused roles. This is one of 70 roles that will be created across the UK to encourage young and diverse talent into the Natural Environment sector.

We're particularly interested in receiving applications from young people (aged 18-25) who are from ethnically diverse backgrounds, who are living with a disability or are from low-income households.

You'll get paid a good wage from a placement that helps the environment, learn loads of skills to boost your CV and get access to a Youth Employment Coach to help you plan your future career. There'll also be opportunities to learn about potential careers in the natural environment, and (should you wish to) connect with the other young people working in New to Nature roles across the country.

This is a unique opportunity to try something new, and to take a first step on a career path where you can make a real difference. The natural environment needs you!

We hope you will join us on this exciting journey!

ABOUT Ambios Ltd

Our purpose is Nature Conservation Training. We're a not-for-profit running UK and European training programmes that help people achieve their goals for nature, science, education and employment. We've been involved in training the next generation of wildlife professionals for over 20 years. Many of our former trainees have gone on to work for leading public, charitable and private nature conservation organisation across the UK.

We have a residential training base on our eco-farm in south Devon which is next to our rewilding land where we let nature take the lead and natural processes increase biodiversity. See www.ambios.net for more.

We are a small team of 8 staff (some part-time) and 4-6 volunteers who work to support our trainees (12 at a time undertaking 12-week residential traineeships) at the farm. We also run a number of training projects which involve partners in the UK and Europe and nature/land based projects at our farm.

We strive to create a positive working and learning environment in which we focus on solutions to challenges and support people on their work related journeys.



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Benefits of working with us

- ✓ Flexible working
- ✓ Holiday Entitlement : 28 days including bank holidays
- ✓ Pension: If the individual is over 22years old, 8% contribution will be made to a pension on earnings over £520/month. Of this, 4% will be contributed by the participant, 3% by Ambios and 1% by government. If under 22years old, the participant will have the ability to opt in to this scheme. The candidate will receive a letter explaining these details at the start of their employment.

- ✓ Travel Schemes: some support - negotiable.
- ✓ Training and support provided, on the placement and formal training
- ✓ Disability Confident employer

RECRUITMENT PROCESS

APPLICATION

You can apply for this placement via the following link:
www.surveymonkey.co.uk/r/NTNPlacementApplication22

This is hosted by Groundwork UK who will check the suitability of applicants, before passing the application on to the placement organisation, who will shortlist applicants to an informal interview process.

Please ensure you carefully select the correct role from the drop-down list, to ensure your details are passed to the correct placement organisation.

If you have any questions about the application form, contact Groundwork UK at:
newtonature@groundwork.org.uk

INTERVIEWS

We will contact you to let you know whether you have been shortlisted for interview.

We expect to conduct interviews in person (also willing to discuss a video call option) **the week beginning 6th March 2023**

If you have any questions about the role or interview process please contact: Molly Turner, farm@ambios.net 078176 978609



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PLACEMENT DESCRIPTION

Placement title:	Countryside Ranger, Wildlife surveys and Outreach
Organisation:	Ambios Ltd
Contract type:	12 Months, Fixed term
Number of hours per week:	35 hours per week. Will consider part time role as a reasonable adjustment.
Working pattern:	Flexible with core hours 10-3. Up to 2 days a week working from home possible.
Hourly rate of pay	£10.90 / hr
Responsible to:	Jack Skuse, Director
Location:	Lower Sharpham Farm, Ashprington, Totnes, Devon TQ9 7DX
Accessible by public transport:	<p>Yes: We are an accessible rural location. Totnes is the nearest public transport 'hub' (bus, train, taxi) and the farm can be reached via a 15-minute bike ride (we have a loan system for trainees/staff to borrow bikes). Or the other option would be to have a lift share from Totnes with a member of our staff (who commutes from Exeter and passes through Totnes to reach the farm each day). Another option would be to get a lift on one of the minibuses run by United Response (who support people with learning difficulties at a day-centre based at our farm). These buses go to/from the farm via Totnes each day. A final option could be a lift share with one of the United Response staff. These are the provisions we will put in place to allow access to the place of work each day.</p>
Anticipated Start Date:	Monday 17 th April 2023



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ROLE DESCRIPTION

This Trainee position doesn't require any prior knowledge or skills and will be adapted to the prior experiences of the participant. The role is to assist, learn alongside and ultimately (with our help) lead on two main areas of practical work; wildlife surveys and outreach.

Wildlife surveys: Working alongside our Countryside Ranger and Ecologist you will develop skills in citizen science wildlife surveys for things like bats, butterflies, plants and small mammals on our eco-farm and rewilding sites. This will involve learning how to use survey equipment, record and store information and present results to our team and groups of visitors. Each survey has an established method that requires learning 'hands on' activities. Together we will help you build your personal confidence around your ability to identify a small number of species. Building your confidence in handling live animals will be an important part of this placement.

Outreach: Working alongside our Outreach team who are responsible for our social media outputs while also focusing on establishing a network of nature-friendly sites down the River Dart and across Devon, you will develop communication and administrative skills as well as specific social media, mapping, and research skills. In addition to this, you'll be working alongside volunteers on farm-based activities such as moving cattle/sheep, installing, or repairing fences and mowing grass areas. You'll also be helping with our team who support adults with learning difficulties who come to our farm each day. Farm animal care and some wildlife surveys are part of their routine.

You will have the opportunity to take a lead on activities if you wish.

We're looking for someone who is curious about people and wildlife and enthusiastic about working in an environment where our focus is on solutions to challenges of any size.

Responsibilities:

- Gathering equipment for wildlife surveys
- Assisting with wildlife surveys
- Keeping clear and accurate records from wildlife surveys
- Translating and storing results from wildlife surveys onto our computers
- Taking and storing photos of different activities for use on social media
- Mapping land ownership using our computer systems
- Working alongside volunteers on farm tasks
- Working with our team alongside United Response day-service users on specific tasks



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PERSON SPECIFICATION

- ✓ Examples of any experience of wildlife or talking to /communicating with (e.g. on social media) people about wildlife
- ✓ Commitment to the role
- ✓ Motivated to learn
- ✓ Focused on solutions to challenges
- ✓ Enthusiastic and able to cope with changes
- ✓ Good at organising/being organised
- ✓ Teamworking

SUPPORT AND TRAINING OPPORTUNITIES

This placement is part of a national programme - New to Nature - funded by the National Lottery Heritage Fund. This will include additional elements of training and personal development support provided by Groundwork UK and partners, as well as on the job training and support from Ambios Ltd.

Each young person will complete an in-depth induction programme with input from The Prince's Trust, along with tailored advice and guidance from a Groundwork Youth Employment Coach at key points during the placement. This may include identifying skills and training opportunities or help with your CV and job search skills.

Ambios Ltd will also be providing support for participants, including: individual career guidance which may include - what the sector looks like both here in the UK and in Europe, what organisations are involved, where to find adverts for jobs, what the many and varied jobs look like, how to apply and tips on undertaking an interview.

All young people on the New to Nature programme, will be invited to participate in a learning Network. This will create opportunities to take part in different talks, workshops and discussions focused on the environment sector, hosted by Groundwork and our partners.



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