



CONSERVATION RANGER JOB DESCRIPTION

Job Title	Nature Conservation Ranger
Salary	£22,000 pa + holidays (pro rata). Fixed Term 32 month contract
Working Hours	15 hrs hours per week
Report to	Ambios Farm Manager
Supervision of	Volunteers & Trainees Freelance Activity Leaders
<p>Main Purpose of the Role To engage the public and targeted groups with conservation on the estate through a programme of events and volunteering opportunities.</p>	
<p>Key Objectives</p> <ol style="list-style-type: none"> 1. To deliver a programme of weekly conservation volunteering 2. To work with trainees delivering conservation land management 3. To ensure that programme participants benefit from safe, high quality and rewarding experiences 4. To help with public events and engagement programme 5. To improve access and interpretation for visitors to the estate 	
<p>Key Responsibilities</p> <ol style="list-style-type: none"> 1. To deliver a programme of weekly conservation volunteering <ul style="list-style-type: none"> • Liaise with Ambios farm manager to plan volunteer work programme, resources and equipment • Liaise with Trust Volunteering Officer in relation to volunteers • Organise volunteer tasks • Organise and maintain in good order all equipment needed • Manage volunteers and trainees including induction and relevant training • Work with Ambios and Sharpham Trust Marketing staff to promote volunteering • Ensure health and Safety procedures and policies are followed in relation to volunteers 2. To work with Trainees delivering conservation land management <ul style="list-style-type: none"> • Organise and oversee conservation related tasks on the estate involving trainees • Liaise with Ambios farm manager on the programme for Trainees • Organise equipment needed • Ensure health and Safety procedures and policies are followed • Liaise with freelance staff when needed 	

3. To ensure that programme participants benefit from safe, high quality and rewarding experiences
 - Ensure systems are in place to gather feedback from users
 - Safeguard the needs of users of Ambios’ facilities including children and vulnerable adults
 - Follow policies and procedures to ensure activities are appropriate for participants
 - Ensure health and safety procedures are followed in relation to Programme activities
4. To help with public events and engagement programme
 - Liaise with Ambios staff and Trainees
 - Liaise with Education & Events Coordinator
 - Supervise Trainees or volunteers involved with activities
5. To improve access and interpretation for visitors to the estate
 - Support the planned implementation of new signage and Interpretation on the estate
 - Work with other staff and volunteers to help develop the heritage trail and viewpoints

Key Targets

- Develop conservation volunteering programme
- Deliver weekly conservation volunteering days
- Deliver engagement activities for the public
- Organise and deliver conservation activities with Trainees
- Oversee Health and Safety for participants
- Work within budget limits

Person Specification

	Essential	Desirable
QUALIFICATIONS	<ul style="list-style-type: none"> • Relevant degree level qualification or significant experience over 3 years in a relevant area of work 	<ul style="list-style-type: none"> • Teaching qualification • Basic and/or outdoor First Aid certificate
EXPERIENCE	<ul style="list-style-type: none"> • Experience of developing and planning conservation land management tasks • Experience leading volunteers in the outdoors • Experience of organising and delivering public events • Budget management 	<ul style="list-style-type: none"> • Mindfulness practice
Basic SKILLS / KNOWLEDGE	<ul style="list-style-type: none"> • Knowledge of nature conservation • Knowledge of wildlife and habitats • Knowledge of risk assessment planning and safeguarding issues • Group facilitation and management 	<ul style="list-style-type: none"> • Organic farming • Landscape heritage • Mindfulness

	<ul style="list-style-type: none"> • Excellent communication Skills • Efficient Organisational Skills • Ability to prioritise and work under own supervision • IT skills, MS Office, in particular Outlook, Word and Excel • Strong problem solving skills and resourcefulness 	
OTHER	<ul style="list-style-type: none"> • Works well in a small team • Flexibility and open approach 	
Hours/Shift Pattern:		
<p>15 hours/week 2 days per week by arrangement (includes occasional weekend working) Ambios operates a Time Off in Lieu system. 13 days Annual Leave (including bank holidays) – the holiday year runs from 1st April – 31st March</p>		